

Software Systems Tester Job Specification

The Company

For the past 29 years Comcorp has been innovating and delivering solutions to the PropTech and Fintech sectors within South Africa. Our solutions enable businesses to effectively and compliantly onboard customers whilst mitigating their risk of processing fraudulent transactions.

Our team of highly skilled people specify, develop, and operate all our own solutions and we are a Microsoft Gold Partner. We love to innovate, and we are known for a number of firsts within the South African context.

The Opportunity

- The role is for an software systems tester to contribute to the design and quality control of our products and services.
- You will contribute to the team and to our ongoing success in developing quality solutions for our clients.
- Your value contribution will include influence over the technologies and the testing of our products.

The Candidate

- Someone with a passion for Software Testing.
- Someone with a good cultural fit and who aspires to the same outcomes as us.
- An autonomous self-driven individual who excels at getting the right things done.
- A technically sound approach is essential, but so too is an open-minded willingness to learn, teach, innovate and create.
- The role requires a mature quality assurance engineer who is knowledgeable and enthusiastic in the craft of software testing and validation and takes utmost pride in their work.

Skills

- Essential
 - Experienced and proficient in manual software testing and producing defect and incident reports.
 - Experienced at producing and documenting test plans and executing against those.
- Advantage
 - Postman experience calling REST APIs.
 - Any automated testing framework such as Selenium or Cypress.
 - Direct experience in working with Open Banking / Open Data protocols and services.
 - Knowledge and experience using Microsoft Azure Cloud Services.
 - Knowledge and experience of DevOps techniques, including CI / CD.

Ideal Qualifications

- You will have a diploma in any software or related discipline.
- You will have completed and attained one or more certifications in the field of quality assurance.
- You may have a testing qualification such as ISTQB or TTA/ISEB

How we work

- Our culture is underpinned by mutual respect, openness and fairness.
- We like to challenge ourselves to think differently.
- A willingness to debate viewpoints leading to the best presented argument being adopted.
- Trust is the vital currency of our success.

Experience

- 4 years or more of software quality assurance experience.
- A demonstrable track record of adding value to software solutions.

Roles and Responsibilities

Your roles and responsibilities will include inter alia the following:

- Design, build, and maintain test plans for the software stack.
- Document and record issues and defects.
- Develop solutions to improve the overall testing within the company and contribute to the body of knowledge.
- Assist in the building of automated test cases and test recipes.
- Identify bottlenecks and bugs, and devise solutions to mitigate these issues.

Qualities

Amongst others your key qualities should include:

- Positive attitude
- Quick learning ability
- Problem solver and analytical thinker
- Good team player
- Good communication skills
- Time and task management
- Takes initiative